

## Bale's Farm Environmental and Sustainability Policy and Procedure

Bale's Farm is committed to protecting the environment and use of the site at Normans in Daccombe, Newton Abbot. Staff will promote a sense of responsibility and understanding for the environment, by raising both awareness and appreciation.

Respect for all at Bale's Farm, the environment, the animals, the service recipients, and staff that work at Bale's Farm are paramount to the ethos and philosophy here at Bale's Farm. Issues raised will be discussed with staff and the Director as and when changes occur over time.

Bale's Farm will operate in compliance with all relevant environmental legislation, and we will strive to use pollution prevention and environmental best practices in all we do.

Bale's Farm will reduce waste through re-use and recycling and by purchasing recycled, recyclable or refurbished products and materials where these alternatives are available, economical and suitable.

Bale's Farm will promote efficient use of materials and resources throughout the site, including water, electricity, raw materials and other resources, particularly those that are non-renewable

Bale's Farm will communicate our environmental commitment to staff and the public and encourage them to support it, through training & awareness.

Bale's Farm will strive to continually improve our environmental performance and minimise the social impact and damage of activities by

periodically reviewing our environmental policy in light of our current and planned future activities.

To ensure the above are in place, the Director will:

Monitor over interaction/overstimulation of the animals working with our service recipients.

Animal facilitated activities should be a joint and chosen experience for both service recipients and animals and should be a calm and respectful experience.

Last updated: 05/03/2025 Review date: 05/03/2026

