



Behaviour Management Policy

At Bales Farm we believe that our bespoke learning environment has a profound and positive effect on the way that the young people relate with one another.

We actively promote positive behaviour where the young people treat each other with care, respect and focus on activities that reinforces the need to share, providing a sense of fairness, encouraging giving and receiving and engaging in positive social interactions.

Having access to our Therapy Dogs have a positive impact on the young people's behaviours. Many studies have shown having a Therapy Dog present can help reduce depression, anxiety and decrease blood pressure. There are many benefits the Therapy dogs can offer such as:

- Lowering stress levels and blood pressure
- Taking a person's mind off of personal problems, pains, worry or anxiety
- Bringing smiles, joy and love
- Helping with communication from the comfort of the dog
- Can provide deep pressure therapy
- Interactive games where the dog is involved creating a bond

We promote a positive attitude by supporting all participants to develop their understanding of risk taking and dealing with challenges. Staff encourage the young people to grow in confidence by learning new skills through activities on a farm environment.

Positive behaviour will be reinforced with praise and encouragement.

Staff and volunteers to provide a positive role model by behaving in a friendly, caring and courteous manner towards everyone involved with Bale's Farm.

Staff to use positive strategies for resolving conflict by supporting young people and others to find age/development appropriate solutions.

Unacceptable behaviour will be challenged in a calm and orderly manner.

Serious incidents or ongoing occurrences of unacceptable behaviour will be recorded on incident forms and could lead to exclusion from Bale's Farm.

We only use physical restraint such as holding to prevent physical injury to the young people or adults and/or serious damage to property. In such an event it would be recorded on an incident form. A parent/carer would be informed on the same day and signs the incident form to indicate they have been informed.

Last reviewed: June 2024

Next review:- June 2025